Health, Safety, and Response Protocols at Clubs
Reporting Positive COVID-19 Tests

July 9, 2020

Presented by:
Catherine L. Troisi, Ph.D., MS, Associate Professor, Divisions of Management, Policy, & Community Health and Epidemiology, Center for Infectious Diseases, The University of Texas Health Science Center at Houston School of Public Health
Alan E. Achatz, CCM, CHE, President, Club Safety Solutions
Joel Livingood, CCM, General Manager/COO, Interlachen Country Club

Moderated by:
Joe Trauger, Vice President of Government Relations, National Club Association

Visit nationalclub.org/coronavirus for more information
Henry Wallmeyer

President and CEO
National Club Association

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Coronavirus
What Clubs Need to Know

Listen: NCA's Joe Trauger Updates Clubs on a New Relief Bill and How Your Voice Can Help

Become Part of the NCA Network
Joe Trauger

Vice President of Government Relations
National Club Association

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Finally, It’s July...

- Discussions are underway in Senate
- House passed $3 trillion package in June
- Administration is eyeing $1 trillion stimulus

What's In the Mix?

- State and Local Budgets
- Individual Payments
- PPP – extended to August 8, 2020 – what's next?
- ERTC – NCA Supports Bipartisan Enhancement of Program
- PHIT Act?
- Federal Reserve Main Street Lending Program – NCA comments urging expansion to nonprofits

The House and Senate are both in recess until July 20, 2020. Some Committees are conducting business remotely.

Visit nationalclub.org/coronavirus for more information
Lots of Unknowns

• Will schools be open or closed this Fall – how does that affect childcare and return to work?
• Will there be local or regional stay at home orders reinstated?
• Case rates are rising faster than ever – 60,000 new cases on July 7, 2020
• Will people go back to work unless they absolutely have to?
• State and Local Governments will be looking for revenue – sales and withholding significantly impacted
• Property taxes?
• NCA State Legislative Response Manual

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Catherine L. Troisi, Ph.D., MS

Associate Professor
Divisions of Management, Policy, & Community Health and Epidemiology
Center for Infectious Diseases
The University of Texas Health Science Center
Houston School of Public Health

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COVID-19 UPDATE

Catherine Troisi, Ph.D.
UTH Health School of Public Health
10 July 2020
WHAT WE’RE GOING TO COVER

- Current situation
- Why are we seeing this surge?
- Why are deaths not increasing?
- What can we expect for the rest of the summer and into the fall and will there be a second wave?
- How to protect yourself
2,932,596
TOTAL CASES

130,133
TOTAL DEATHS

894.7
Cases per 100,000 People

New Cases by Day
Trends in Cumulative Number of COVID-19 Cases in the United States, Reported to CDC

United States

CDC | Updated: Jul 7 2020 5:45PM

HTTPS://WWW.CDC.GOV/COVID-DATA-TRACKER, ACCESSED 7/9/20
New And Total Cases, By State And Territory

Data as of 11:59 p.m. ET, July 7. Daily heatmap as of 11:59 p.m. ET, July 7.

**PERCENT CHANGE VS. PREVIOUS WEEK**

-100% | -50% | -5% | +5% | +50% | +100%

<table>
<thead>
<tr>
<th>STATE</th>
<th>AVG. NEW CASES/DAY</th>
<th>TOTALS SINCE JANUARY</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3 weeks ago</td>
<td>2 weeks ago</td>
</tr>
<tr>
<td>United States</td>
<td>23,227</td>
<td>31,305</td>
</tr>
</tbody>
</table>

Cases by Race/Ethnicity:
Data from 2,256,232 cases. Race/Ethnicity was available for 1,182,251 (52%) cases.

Deaths by Race/Ethnicity:
Data from 105,413 deaths. Race/Ethnicity was available for 87,742 (83%) deaths.

HTTPS://WWW.CDC.GOV/COVID-DATA-TRACKER, ACCESSED 7/9/20
WHY THE INCREASE IN CASES?
DEATHS

- Lagging indicator
- Cases are younger
- Better medical treatment
- Earlier testing

What will happen?

- No vaccine
- No herd immunity
- No prophylactic drugs
- Virus still out there Depends on human behavior
- Effect of school opening unknown
- Concern about flu and SARS-CoV-2 in fall
HOW TO PROTECT YOURSELF

- Public health measures
  - Mask
  - Physical distancing
  - Environmental sanitation
- Cost benefit analysis of activities
Alan Achatz, CCM, CHE

OSHA General Industry Outreach Trainer
President
Club Safety Solutions, LLC

Visit nationalclub.org/coronavirus for more information
Overview

- Every operation unique
- CDC guidelines
- OSHA required policies
Every Operation Unique

• Type of Club: Golf, City, Beach, Yacht
• Assess your amenities: fitness, pool, spa, overnight accommodations, F&B
• State and local regulations vary
Cleaning, Sanitizing, Disinfecting

• Develop your Standard Operating Procedures for various areas of Club
• Pre-opening
• On-going
• Post outbreak
• Ultra violet
Contact Tracing

• If you have an outbreak, how are you going to determine who was in proximity?
• Employee
• Member
• Vendor
CDC Guidelines

- All employers should implement and update as necessary a plan that:
  - Is specific to your workplace,
  - Identifies all areas and job tasks with potential exposures to COVID-19, and
  - Includes control measures to eliminate or reduce such exposures.
OSHA Policies

- Personal Protective Equipment (29 CFR 1910.132),
- Respiratory Protection (29 CFR 1910.134),
- Sanitation (29 CFR 1910.141)
- Medical Records (29 CFR 1910.1020)
- Record keeping (29 CFR 1904)
- General Duty Clause OSH Act of 1970 Section 5A
Personal Protective Equipment

- Cloth face masks are not PPE.
- N95 and surgical masks are PPE. If using N95s – you need a respiratory protection policy; have to do medical assessment if employee able to wear PPE and fit testing. (Other requirements also apply.)
- Gloves, face shields
- Must do a written assessment for reasons to issue PPE
Respiratory Protection

• If you are using N-95 or N-100s, you need a written respiratory program
• Medically assess if employee is healthy enough to wear a respirator
• Train how to don/doff
• Ensure fit test training is done
• Clean, sanitize and store
Sanitation

• Standard addresses housekeeping
• Having handwashing facilities with soap and running water
• Also addresses # of toilets required per number of employees
Medical Records

- **1910.1020(d)(1)(ii)**
  “Employee exposure records.” Each employee exposure record shall be preserved and maintained for at least thirty (30) years,

- **1910.1020(c)(6)**
  “Employee medical record” means a record concerning the health status of an employee which is made or maintained by a physician, nurse, or other health care personnel, or technician,

- **1910.1020(c)(6)(i)(A)**
  Medical and employment questionnaires or histories (including job description and occupational exposures),
Hazard Communication

• Employers must also protect their workers from exposure to hazardous chemicals used for cleaning and disinfection.

• Employers should be aware that common sanitizers and sterilizers could contain hazardous chemicals.

• Annual training on the hazardous chemicals is required as well as supplying the required PPE identified on the Safety Data Sheets.
Record keeping

- OSHA recordkeeping requirements mandate covered employers record certain work-related injuries and illnesses on their OSHA 300 log (29 CFR Part 1904).

- COVID-19 can be a recordable illness if a worker is infected as a result of performing their work-related duties. However, employers are only responsible for recording cases of COVID-19 if all of the following are true:
  - The case is a confirmed case of COVID-19 (see CDC information on persons under investigation and presumptive positive and laboratory-confirmed cases of COVID-19);
  - The case is work-related (as defined by 29 CFR 1904.5); and
  - The case involves one or more of the general recording criteria set forth in 29 CFR 1904.7 (e.g., medical treatment beyond first aid, days away from work).
General Duty Clause

• a) Each employer --(1)

• shall furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees;
Personal thoughts

• Insert two safety lines into each department’s budget: one for labor, other for PPE (My reason: you can’t cut safety out of the budget if you don’t have a line for it!)

• What’s the cost to hire one or more persons to constantly sanitize?
Resources

- [https://www.osha.gov/Publications/OSHA4045.pdf](https://www.osha.gov/Publications/OSHA4045.pdf)
Questions???

- Alan Achatz
- 716-829-9148
- alan@clubsafetysolutions.com
- www.clubsafetysolutions.com
Joel Livingood, CCM, ECM

General Manager/COO
Interlachen Country Club

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Planning

• Health and Safety Plan

• Medical Advisory Committee

• Scenario Planning

• Communication

• Be Prepared to Pivot
Responding

1. **Report:**
   a. Receive a report of a positive case.

2. **Investigate:**
   a. Where do they believe they contacted the infection?
   b. Asymptomatic or symptomatic?
   c. What days and times did they work after they date they believe they were infected?
   d. What individuals did they come in close contact with at work after being exposed or testing positive (members and co-workers)?
   e. Contact Medical Advisory Committee representative.

3. **Communicate:**
   a. Alert individuals the infected person had close contact with and ask them to follow [CDC Guidelines](#) for close contact.
   b. Notify staff.
   c. Notify membership.
Responding

4. Clean:
   a. Disinfect area(s) infected person has been.

5. Re-assess:
   a. Review health and safety protocols.
   b. Adjust operations as necessary.

6. Return To Work:
   a. Consult Medical Advisory Committee representative and follow CDC Guidelines to help determine when the infected person is permitted to return to the Club.
Learning

• Always consult a health professional.

• Communicate more often than you think necessary.

• Share more information than you think necessary.

• Be prepared to pull back more than you think necessary.

• Staff health, safe, and COMFORT are number one.

• You may not ever know if you overreacted, but you will know if you underreacted.
Thank you!

Contact Information:
952-924-7401
jlivingood@interlachenc.org
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Visit nationalclub.org/coronavirus for more information
Additional NCA-Member Resources
"I need to do my part in supporting NCA the way you are supporting everyone else."